



Acting According to Our Values

Taylor’s ongoing sustainability efforts — part of our Environmental, Social and Governance (ESG) strategy — draw inspiration from this corporate value statement: **Taylor is committed to maintaining high standards by serving as responsible managers of natural resources, being good corporate citizens and protecting the health and safety of our employees, clients and visitors.**

Measuring the Difference We Make

Each year, we analyze our data to plan sustainability-minded projects that increase efficiency and protect the environment. The following metrics show our progress in 2023 and will help us set future goals:

| | Recycling* (tons) | Waste (tons) | Hazardous Waste (tons) | Waste to Energy (tons) | Recycle Rate Goal | Recycle Rate Actual | Diversion Rate Goal | Diversion Rate Actual |
|-------------|----------------------|-----------------|---------------------------|---------------------------|----------------------|------------------------|------------------------|--------------------------|
| 2023 | 29,058 | 9,550 | 56.2 | 4,504 | 78% | 75.3% | 87% | 86.9% |
| 2022 | 30,184 | 9,216 | 84.3 | 4,207 | 78% | 76.8% | 87% | 87.4% |

*Recycling includes: Paper, plastics, corrugated containers (OCC), metals, electronics, organic waste, yard waste and secure shred tonnage.

We produced more waste and saw lower recycling rates in 2023 due to a continued shift in the types of products ordered by our customers. For example, the volume of labels produced for customers grew, resulting in more non-recyclable waste. We also saw a decline in demand for traditional paper products, which are readily recycled, as demand migrated toward more digital communications products and services.

We **increased** the tonnage of **waste being converted to energy**. More than 4,500 tons of waste went to waste-to-energy options in 2023. Twelve of Taylor’s sites were landfill-free and six additional sites sent a portion of their waste to waste-to-energy outlets.

Thirteen of Taylor’s production facilities were certified both by the **Sustainable Forestry Initiative® (SFI®)** and the **Forest Stewardship Council® (FSC®)** and another nine were solely FSC® certified. Twenty-two total facilities had one or both certifications.

Taylor has four facilities currently **certified to ISO 14001**. They are: Dayton, Ohio; Monterrey, Mexico; Radcliff, Kentucky; Tampa, Florida. We plan to add more facilities in the future.



Sustainability in Action: Taylor P&SS

Taylor Corporation encourages each business unit to pursue other environmental projects directly relevant to their customers and industry sector. For example, Taylor Print & Service Solutions (P&SS) establishes its own waste reduction goals for both diversion and recycling rates.

Waste Reduction*

Diversion

Our 2023 actual performance 73.7%
 Our 2024 goal 76%

Recycling

Our 2023 actual performance 57.0%
 Our 2024 goal 60%

*These numbers are lower than last year due to the decline of traditional paper products and increase in non-recyclable label materials.

Fighting Climate Change

Taylor Print & Service Solutions also discloses information regarding carbon and climate change risk to the CDP. Considered the gold standard of environmental reporting, the CDP evaluated their performance during 2023 compared to relevant industry peers.

CDP SCORE

C

We received a score of C which is:

- Equal to the global average of C
- Equal the North American regional average of C
- Lower than the Paper Products & Packaging activity group average of B

The following Taylor companies had FSC® certified sites in 2023.

Corporate Graphics Commercial
 FSC-C008080

Heinrich Envelope
 FSC-C115152

Taylor Corp Identity & Branding
 FSC-C018289

Taylor Print & Service Solutions
 FSC-C002101

Taylor Print Impressions Bloomington
 FSC-C021826

Taylor Print Impressions Byron
 FSC-C008939

Taylor Print Impressions Fridley
 FSC-C019376

The Occasions Group, Minnesota
 FSC-C018308

Travel Tags
 FSC-C007066

For questions about Taylor's sustainability efforts, email sustainability@taylor.com.